



Blue Lake Rancheria Tribe of California

POSITION DESCRIPTION

MANAGEMENT RETAINS THE RIGHT TO CHANGE JOB DESCRIPTION AS DEEMED
NECESSARY

Job Title: Fuels Crew Technician
Department: Environmental Department
Reports To: Ethnobotany and Cultural Stewardship Manager
FLSA Status: Non-Exempt
Pay rate: \$22/hour

JOB SUMMARY

The Blue Lake Rancheria Environmental Department seeks an enthusiastic and reliable individual to join the Good Fire Healing Coalition (GFHC) team. The Fuels Crew technician will support the BLR GFHC project and landscape stewardship projects, funded by the CalFire Tribal Wildfire Resilience and EPA Performance Partnership grants. The role will support the operations of the team, engaged in planning and implementing cultural fire projects on Blue Lake Rancheria lands; the role will also support forest inventory and solid waste reduction activities. Fuels crew specialists will be actively engaged on restoring lands through forest thinning, planting, and burning projects throughout BLR tribal lands. Previous coursework in NAS, and/or work and relationship with tribal communities is preferred.

The hourly commitment is up to **29 hours per week for a seasonal position, May through November 2026**. The number of hours worked can vary depending on the individual and tasks of the project team.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Field Work and Pyro-ecological Restoration

- Implement directed forest thinning and vegetation management for forest health. Cut and remove brush, small trees and other vegetation.
- Creating burn piles and vegetation management on non-Native and over-abundant plant species
- Planting and revegetation of Native plants in disturbed ecological sites

- Train with the long-term objective of serving as leads for cultural and prescribed burns; leading students, community members, elders in holding or firing crews.
- Conduct forest plot inventory and data collection, following protocols furnished by employer. Pre-existing forest plot inventory experience is preferred but not required.

Field Equipment Operations

- Must be able to or willing to learn how to properly handle a chainsaw and other landscaping equipment.; fuels crew specialist must participate in chainsaw training and certification programs.
- Operate wood/chipper machine to chip small trees and other vegetation and spread chips with hand tools
- Able to drive and safety operate off-road vehicles, trucks, and trailers. A valid driver's license is required.

Cultural Workforce Development

- Attend and actively participate in cultural fire and natural resource trainings (training provided by/ facilitated and furnished by employer).
- Develop Plant relative awareness within BLR ancestral territory to recognize culturally- and ecologically-sensitive plants.
- Participate to obtain Wildland Fire certifications such as NWCG S-130, S-190, IS-700, IS-100 (training provided by/ facilitated and furnished by employer).
- Willingness to about landscape stewardship and culture

Physical and Environmental Requirements

- Must be able to pass an arduous pack test (3-mile walk carrying 50 pounds)
- Ability to be safe and aware in uneven terrain and with steep slopes
- Comfortable with a variety of environments and extreme weather. Gear to be provided by employer.
- Obtain first Aid and CPR certifications (training provided by/ facilitated and furnished by employer).

Promotes the following within the department and among all Team Members:

- Creates a collaborative, inclusive, and culturally responsive atmosphere.
- Encourages mutual respect, dignity and integrity with all Team Members, by setting positive examples at all times.
- Maintains a professional departmental, company, and community reputation.

Blue Lake Rancheria requires Team Members, on a continual basis...

- To provide a safe work environment for Team Members, through compliance with established safety guidelines, identifying potential safety hazards, and reporting the same to the appropriate person for proper resolution.

- To maintain a professional departmental, company and community reputation.
- To enforce performance standards, policies and procedures as they relate to the department.
- To maintain a consistent, regular attendance record.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Previous landscape stewardship experience preferred but not required
- Ability to coordinate hybrid work
- Willingness to learn, take direction, and work independently or as part of a team.
- Strong communication skills and the ability to follow detailed instructions

EDUCATION and/or EXPERIENCE

Experience in Native American Studies, community-based organizations, and administrative support is highly preferred. Familiarity with Traditional Ecological Knowledge (TEK) and its application in food systems, plant relationships, and land management is a plus.

COMPUTER SKILLS

Must be knowledgeable and proficient working with Microsoft products; ArcGIS product experience is preferred.

REASONING ABILITY

Ability to solve simple and practical problems, dealing with a variety of concrete or unknown variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those a Team Member encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.