

BLUE LAKE RANCHERIA

P.O. Box 428
Blue Lake, CA 95525

Office: (707) 668-5101
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www.bluelakerancheria-nsn.gov



Job Title: Forestry and Sawmill Operations Manager (Limited Term)
Employment Period: July 2025 – September 2026
Location: Blue Lake Rancheria – Blue Lake, CA
Reports to: Tribal Environmental Protection Agency Director

Position Overview:

We are seeking a highly skilled and motivated Forestry and Sawmill Operations Manager for a limited term position to lead the implementation and pilot testing of a portable sawmill, kiln drying system, and associated woodworking operations. This role is central to advancing our forest-based workforce development initiatives and sustainable timber practices. The Manager will also be responsible for developing educational curriculum in forest management, sustainable timber harvesting, and portable sawmill operations, and other duties as assigned.

Key Responsibilities:

Operational Management & Pilot Testing (60%)

- Oversee the setup, operation, and performance evaluation of a portable sawmill and wood kiln system.
- Lead daily sawmill and kiln operations, including log intake, milling, drying, inventory, and quality assurance.
- Ensure compliance with safety protocols, equipment maintenance schedules, and environmental best practices.
- Develop and implement data collection protocols to assess pilot project feasibility, scalability, and efficiency.
- Coordinate with suppliers, contractors, and forestry staff to maintain a steady supply of raw timber and ensure sustainable harvesting practices.

Curriculum & Program Development (30%)

- Develop instructional materials, training manuals, and hands-on modules focused on sustainable forest management, low-impact timber harvesting techniques, and portable sawmill operations and maintenance
- Collaborate with educators and workforce development partners to align content with credentialing standards.
- Support the integration of forestry and woodworking operations into technical education and vocational training programs.

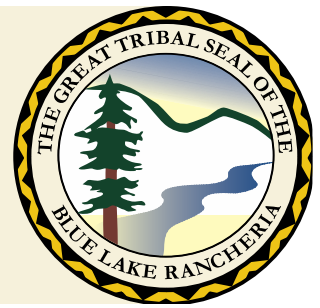
Community & Stakeholder Engagement (10%)

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- Conduct demonstrations and public engagement sessions to promote sustainable wood product use and forest stewardship.
- Build partnerships with local landowners, forestry professionals, and educational institutions.
- Assist in grant reporting and presentations related to the pilot project's impact and outcomes.

Qualifications:

Required:

- Bachelor's degree in Forestry, Wood Science, Natural Resources Management, or a related field.
- Minimum of 5 years of experience in forestry operations, sawmill management, or wood product manufacturing.
- Hands-on experience with portable sawmills, kiln drying operations, and small-scale wood processing.
- Demonstrated ability to develop and deliver vocational or technical curriculum.
- Strong project management, organizational, and communication skills.
- Commitment to sustainable forestry principles and environmental stewardship.

Preferred:

- Experience working in education or workforce development settings.
- Familiarity with OSHA safety standards and forestry certification practices (e.g., FSC, SFI).
- Proficiency with data collection, reporting tools, and technical writing.
- Experience with Microsoft Word, Excel, and Adobe Acrobat

Compensation and Benefits:

This is a full-time, limited-term position with competitive salary and benefits, including health insurance, paid leave, and professional development opportunities. Salary will be commensurate with experience. Position may become permanent.

Contact: TEPA@bluelakerancheria-nsn.gov